

UNISON College

A new way of learning

UNISON College brings together the learning, education, and training that we provide for UNISON members and activists into one coherent offer.

Building on our long tradition of providing high quality training, it will equip our activists with the confidence, knowledge and expertise they need to advocate for our members, and empower our members to take control of their lives and shape their careers.

What it's not

UNISON College is not a physical building. The last two years have shown us that we can do amazing things in the most unlikely of settings. You'll find UNISON College in existing learning centres, regional offices, employers' facilities, and online.

What's happened so far?

- Complete review of all learning and training across the union
- A survey of 18,000 UNISON members to find out what you want and need from the College

**90% of
UNISON
members are
keen to learn.**

**IT skills,
confidence,
personal finance,
literacy, and
maths**

**UNISON College
will double the
number of
members
learning across
the union**

**20% want
training in
person
27% want
online only
45% prefer a
mix**

What's happened so far?

- New member learning opportunities, including Excel, Caring for Adults, and Attachment in the Early Years, as well as self-guided online training from the Skills Academy
- ... and new activist training courses, including Mental Health First Aid and an expanded programme of advanced discrimination law courses

What's coming next?

We'll be offering members a personalised advice and guidance service to help them choose the path that's right for them. We'll also be helping members get equal access to funded courses across local colleges.

We'll continue to expand our programme, and members and activists will be offered new opportunities to undertake accredited training and gain qualifications.

We'll launch a major campaign to recruit and train thousands more union learning reps. And we'll be working with branches and regions to negotiate more learning agreements with employers across the union.

You can help!

Support and encourage new and existing learning reps

Find out if there's a learning agreement with your employer

Spread the word!